

Pupil Premium Allocated Spend AND Action Plan 2016-2017 IMPACT REPORT

Reason for funding – Deprivation factors used to close progress gaps in personal development and academic achievement

School Overview – PP Numbers

Year Group	7	8	9	10	11
Number of PP	15	6	18	8	20
Total	67/150		% Of School Population		45%

Allocated Spend – Staffing

Staffing	Staff	Total Cost	Number of days per week	Year Group/Groups	Annual PP Allocation	Running Total		
Internal Excl & Int			5 Days	All (43%=PP)	£6,862.37	£6,862.37		
Music Tuition			3 Days	All (43%=PP)	£5,590.00	£12,452		
Student Support Mgr			5 Days	All (43%=PP)	£11,464.66	£23,917		
Safeguarding Off			5 Days	All (43%=PP)	£9,664.68	£33,582		
Education Welfare Off			1 Day	All (43%=PP)	£1,003.36	£34,585		
Careers Advisors RB			2 Days	All (43%=PP)	£5,160.00	£39,745		
Careers Advisors MAT			Half 1 Day	Year 11 Year 10 (43%=PP)	£5,016.81	£44,762		
Educational Psych			Half 1 Day	All (43%=PP)	£2,580.00	£47,342		
TOTAL					N/A	N/A	N/A	£47,342

Allocated Spend – Enrichment

Enrichment	Staff	Cost per Unit	Number of Units	Year Group/Groups	Annual PP Allocation	Running Total
Residential	LS	£145	30	30 Students (43%=PP)	£1,870.50	£1,871
Lunchtime Clubs	ALL	£150	12	All (43%=PP)	£774.00	£2,645
Work Related Learning	JH/MMS	£1,200	10	All (43%=PP)	£5,160.00	£7,805
TOTAL	4	N/A	N/A	N/A	N/A	£7,805

Allocated Spend - Teaching and Learning Resources

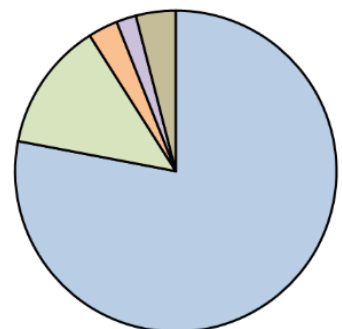
T&L Resources	Staff	Cost per Unit	Number of Units	Year Group/Groups	Annual PP Allocation	Running Total
PP Personalised Resources	ALL	£100	17	For PP only	£1,700	£1,700
TOTAL	N/A	N/A	N/A	N/A	N/A	£1,700

Allocated Spend – CPD

Staff CPD	Staff	Cost per Unit	Number of Units	Year Group/Groups	Annual PP Allocation	Running Total
Team Teach	TBC	£1,500	2	All (43%=PP)	£1,410	£1,410
Travel Training	TF	£250	1	All (43%=PP)	£235	£1,645
Total	N/A	N/A	N/A	N/A	N/A	£1,645

Total Spend

Area of Spend	Total	% of Spend	Running Total
Staffing	£47,342	78%	£47,342
Enrichment	£7,805	13%	£55,146
T&L Resources	£1,700	3%	£56,846
Staff CPD	£1,645	2%	£58,491
Personalised Packages	£2,264	4%	£60,755



Staffing ACTION PLAN

Area of Spend	Target	Who is Responsible	Evidence Required	When?	Update
Internal Exclusion & Intervention	<ul style="list-style-type: none"> 20% reduction in FTE 20% reduction of behaviour incidents of PP Students 	[REDACTED]	<ul style="list-style-type: none"> FTE Data Student feedback SIMS data/Case Studies 	June 2017	No FTE since January 2017
Music Tuition	<ul style="list-style-type: none"> All KS3 PP students access music lessons 100% PP make expected progress in music 		<ul style="list-style-type: none"> Student questionnaire Register Progress data 	June 2017	All students in KS3 have access to Music.
Student Support Manager	<ul style="list-style-type: none"> PP attendance = 95% 20% reduction FTE and 20% reduction behaviour for PP students 		<ul style="list-style-type: none"> Attendance KPIS SIMS data/Case Studies FTE Data 	June 2017	91.7% average across the school, with yea r7 at 92.5%
Safeguarding Officer	<ul style="list-style-type: none"> All staff aware of PP students on CP register 		<ul style="list-style-type: none"> Staff feedback/questionnaire 	June 2017	Tracker, RAM meetings, with key stage co-ordinators shows beyond compliance
Education Welfare Officer	<ul style="list-style-type: none"> Evidence that the gap is diminishing for attendance between PP and Non PP. 		<ul style="list-style-type: none"> PP attendance = 93+% 	June 2017	KPI report shows how PP students are targeted for attendance
Careers Advisors RB	<ul style="list-style-type: none"> 100% positive destination of y11 students 		<ul style="list-style-type: none"> Annual reviews reflecting positive aspirations for PP students 	September 2017	100% so far, awaiting prospects report
Careers Advisors MAT	<ul style="list-style-type: none"> Year 9 have plans for positive destinations 		<ul style="list-style-type: none"> Positive destination (one page A4) report 	September 2017	MAT careers has met with over half of year 9 to discuss future destinations
Educational Psych	<ul style="list-style-type: none"> High profile PP students supported effectively 		<ul style="list-style-type: none"> Case studies of support and interventions 	September 2017	Ongoing

Enrichment ACTION PLAN

Area of Spend	Target	Who is Responsible	Evidence Required	When?	Update
Residential Visits	<ul style="list-style-type: none"> 15 PP attend the dol-y-moch trip for free using the allocated funding 	LS	<ul style="list-style-type: none"> Attendance of PP Photographs from visit 	June 2017	There were three trips and PP did not pay for this experience.
Lunchtime Clubs	<ul style="list-style-type: none"> All PP students participate in a lunchtime club 	ALL Staff	<ul style="list-style-type: none"> Attendance of PP Student questionnaire 	June 2017	PP students are offered the choice of a variety of lunch time activities alongside non PP students

Work Related Learning	<ul style="list-style-type: none"> Vulnerable/high profile PP student attend WRL as part of personalised curriculum 	JH/MMS	<ul style="list-style-type: none"> Attendance Accreditation Case studies 	June 2017	Provision through brakes, PYF, Moore Farm, plans for bungalow conversion
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Teaching and Learning ACTION PLAN					
Area of Spend	Target	Who is Responsible	Evidence Required	When?	Update
PP Personalised Resources	<ul style="list-style-type: none"> No gap across all subjects areas between PP and Non-PP students achieving a minimum of 80%+ expected progress 	ALL class teachers	<ul style="list-style-type: none"> Class trackers with resources identified Pupil progress report 	July 2017	Progress report shows the gap is rapidly closing between PP and non PP.
CPD ACTION PLAN					
Area of Spend	Target	Who is Responsible	Evidence Required	When?	
Travel Training	5 PP students travel trained successfully	DOS/DW/TF	<ul style="list-style-type: none"> Travel Training Records 	September 2017	6 students have been travel trained
Team Teach Training	20% reduction in FTE 20% reduction of behaviour incidents of PP Students	TBC/DG	<ul style="list-style-type: none"> Training certificates KPIs 	September 2017	No FTE since January 2017.